

Curriculum Vitae

Personal history:

Advocate – Bala Ram Bhattra

License N. 4190

Date of birth: 2024/08 (B.S.), 1967 A.D.

Mobile: 9858420675

Email: cst.kailali@gmail.com

Education:

S. No	Level	Year	University
01	M.A. Sociology	2006 A.D.	Kumau university, Nainital
02	Bachelor degree in law	1992 A.D. (2049 B.S.)	Tribhuvan University
03	I.L.	1988 A.D. (2045 B.S.)	Tribhuvan University

Language Skills (Mark One to Five for Competence, Five being the Highest)

Language	Reading	Speaking	Writing
Nepali	5	5	5
English	5	3	4
Nepali (Mother Tongue)	5	5	5
Hindi	5	4	4
Tharu	5	5	5

Work Experience:

Present position – Advocacy and Legal Consultant of The Freedom Fund: 2018 to till

Major Responsibilities

- Coordinate advocacy and human right activities and approaches between partners and TA providers.
- Provide training (s) and close support to partners, TA providers and others to build capacity on HR, advocacy and coordinate the program's advocacy work.
- Organize an advocacy workshop with program partners, Harawa/ Charwa agriculture force labour network, TA providers and others to discuss advocacy work and agree on advocacy plan for the program.
- Prepare training manual for advocacy training.

► Policy Advocacy coordinator of Rastriya mukta haliya federation : 2016 to 2017

Responsibilities and Job Performed

- ✍ To analyse present situation of bonded labor in Nepal.
- ✍ To analyse present national and international legal instruments of bonded labor.
- ✍ Support to develop linkage with local and national level stakeholders.
- ✍ Study and analyze situation of Haliya and Kamaiya.
- ✍ Support Haliya for advocacy with their freedom and rehabilitation.
- ✍ Case file and provide legal support to Haliya.

► District Coordinator, Center for Legal Research and Resource Development: 2010 to 12

Responsibilities and Job Performed

- ✍ Coordination with district level stakeholder.

- ✍ Conduct training on peace building and advocacy.
- ✍ Create awareness about community mediation at community and district levels.
- ✍ Prepare various materials about mediation and dissemination.
- ✍ Conduct and facilitate mediation training.
- ✍ Involve court refereed mediation.
- ✍ Settlement of community disputes as mediator.
- ✍ Close coordination and cooperation with formal and informal justice system.
- ✍ Conduct and facilitate mediation training to community leader such as Badghar, Valmanusa and local political leaders.
- ✍ Monitoring of human trafficking and counseling, file cases, pleading in the court on behalf of victims and prepare report.
- ✍ Prepare progressive report in monthly, quarterly and annually.
- ✍ Coordinate at district and regional levels for human right issues and other right-base issues in Far-western Region.
- ✍ Management of organizational activities.

▶ **Position Held:** Advocacy Officer, Legal consultant. 2001 April to 2004 Jan: Nepal National Depressed Social Welfare Organization (NNDSWO), Kailali.

Main Responsibilities :

- Overall responsible to legal advocacy part of the organization & legal support.
- Prepare Advocacy and HR training manual and conduct training.
- Develop linkage with stakeholders.
- Analysis, facilitation and organize Dalit movement as per the legal provision.
- Aware Haliya about their rights and help to protect their rights.
- Capacity building of Haliya for their freedom.
- Program monitoring and evaluation.
- Prepare project report.

▶ **Position Held :** Founder Advisor – Rastriya Dalit Network from July 2001 to date.

Main Responsibilities:

- ✍ To analyze Dalit movement and guide the organization for the movement.
- ✍ Coordination of Dalit advocacy and movement from legal perspective.
- ✍ Review and analyze national and international laws and guide to lead the Dalit movement by the organization.
- ✍ Support to develop linkage with stakeholders (local to national).
- ✍ Support to report writing with documentation.
- ✍ Media Advocacy.
- ✍ Support for lobbying, advocacy and networking.
- ✍ Support the organization for Dalit rights.
- ✍ Conduct HR based training.

▶ **Kamaiya movement**

Founder Central Member & Legal Advisor: Kamaiya Mukti Andolan Parichalan Samittee (KMAPS) from 1998 to 2000.

Job Performs:

Coordinator, Kailali: Kamaiya Mukti Andolan Parichalan Samittee (KMAPS).

- Secretary: Monitoring and evaluation team of Kamaiya Mukti Andolan Parichalan Samittee (KMAPS).
- Board member (Secretariat Committee): Legal Advisor, Monitoring and Evaluation team of Kamaiya Mukti Andolan Parichalan Samittee (KMAPS)
- Legal Advisor (BASE) regarding Kamaiya Concerns.
- Participated in all the Kamaiya movement.

▶ **Human Rights Movement**

Coalition for Human Right Far west Region, Kailali, 2001 up date.

Position Held- Secretary

Responsibilities & Job Performed

- Advocacy of bonded labors and Dalit community.
- Organization building for Haliya, Dalit and women of deprived communities.
- Awareness raising and mobilization of Dalit and Kamaiya for their rights.
- Management of publications and documentation.
- Conduct training on human rights.
- Paper presentation, project assessment and report writing.

▶ **Position Held:** Chair Person; 2001 to 2002: HURADC, Kailali

Responsibilities and Job Performed

- Organization management and overall Program management
- To develop relation to the stakeholders and rightholders, GOs, INGOs, etc.

Position Held: Civil society for Peace Dhangadhi; 2002 till date: Treasurer

Responsibilities and Job Performed

- Coordination for democracy.
- Coordination with different organization for fund collection and conduct activities for peace and democracy.

▶ **Other activities:**

- Paper presentation on Dalit, Adibasi, women , child, Haliya and human rights related issues.
- Writing articles about human rights, Haliya right, legal rights and women base issues in local paper.
- Lobbying with the PM, Speaker and President of Human Rights Committee and key political parties for the Dalit movement of Baitadi.
- Special exposé visit of DISHA, Gujrat, NCAS Puna, Samarthan/Vidhayak Samshad, Mumbai, India about budgeting advocacy and analysis, land rights etc.
- Research for migration situation by the conflict, Supported BBLL.
- Legal support for Dalit movement of Baitadi.
- Editing books related to Dalit rights and community literacy and Ambedkar ko Jiwani published by RDN.
- Qualitative Assessment of Invalid Votes in Nepal Project, DEW, Nepal/NDI - May 2014".

- Conducted HR training organized by Geneva Global from March 5 to 10, 2018.
- Prepare social map of Pathrairy VDC, Kailali by PACT.
- Study and analyses of internal income of local government and provided feedback regarding how to increase their income.
- Study ethnic and poor group RAJI in Kailali by HELVETAS .
- Study in Kailali, Bardiya, Dang and Salyan about how to conduct NGOs activity in conflict effected area for NORAD.
- Facilitate basic community mediation training organized by Siyari RM, Rupendehi on September 30 to Oct 6 ,2020 .

▶ Training:

- Human Rights Leadership training – GRINSO Nepal.
- Organization development and management training by NGO Federation.
- Leadership Development Training GRINSO Nepal.
- Conflict Advocacy Training, International level , Kathmandu- AZEECON.
- Advocacy and Networking Training- LUTHRAN.
- Training on International Humanitarian Law and Present Situation in Nepal-ICRC
- Training of Advocacy-SAP/FALCHA.
- Media and Legal Advocacy – SAP.
- Training on Constituent Assembly-DED Nepal.
- Citizen Report Card System (TOT)- Pro-public.
- Court Referred Mediation-Nepal Bar Association and UNDP.
- Community Mediation Training-HURDEC, Udayapur.
- Training on Civil Peace Service - DED, Nepal.
- TOT on Constituent Assembly – COCAS Kathmandu.
- TOT on Inclusive Democracy on Constituent Assembly – Manv Adhikar Samranchan Manch .
- Training on Do no harm -DED,Nepal.
- TOT on civic education, Kathmandu, NDI.
- Tot on Nepal Migrant Survey, TU, Geography Department and NIDS, 2009.
- ToT on Community Mediation.
- Training on social audit by CSRC.

▶ Training Conduct:

- TOT on **Inclusive** Democracy on Constituent Assembly – ManvAdhikarSamranchanManch .Doti
- TOT on Constituent Assembly – Pro-Public ,Nepalgunj
- Constituent Assembly and Election Process –NGO Fedration
- Human Right and Conflict Transformation Training For Neplis Army and Nepal Police. Achham and Dadeldhura ,Organized by INSEC
- Basic training on citizen monitoring network, karnali, conduct by pro public.
- Training on Haliya right, Darchula,Nndsw
- Tot on HR and civic education ,kailali and Dedeldura,Cahurast
- Tot on civic education,Mugu and kalikot,Bajura NDI
- Other many Training, Worksop and Paper Presentation.
- Conduct and facilitation on community mediation training organized by Women Development Office Kailali.

- Conduct social audit .
- Conduct Social mobilization training ,kailali
- Conduct leadership and group management training – CST,Kailali
- Saving and credit training=Nepal water for health
- Advocacy and networking training-NNDSWO
- Community mediation and social mobilization training.
- Facilitate community mediation training.

▶ **Membership of Professional bodies:**

- Secretary, Nepal Bar Association, Kailali
- Coordinator, Corruption Monitoring Network, Kailali
- Regional Secretary, Coalition of Human Rights, Far West Region
- Advisor, RHMSF,

▶ **Other Skills (e.g. Computer Literacy, etc.)**

- Expertise on right base approach training.
- Research on ethnic groups and Dalits.
- Editor of SudurSusheli.
- Frequently field visit special in Mid and Far west hilly district.